
COVID-19 Protocols for Suppliers

Masks

Sites/Jurisdictions:

- All Cenovus sites and offices

A mask while moving policy is in effect. The following mask protocols are in place at our offices, field locations and on Cenovus-provided transportation:

- Only disposable 3-ply procedural masks will be worn in the office, in non-hazardous classified field locations (e.g. offices, control rooms, camps, meeting rooms), and on all Cenovus-provided air and ground transportation.
- Only acceptable fire resistant (FR) rated – and if unavailable, 3-ply natural fibre – face coverings are permitted in hazardous classified locations (including live facilities and work areas with fire and explosion risk). If you are in a hazardous location and have donned an FR or natural fibre mask, you may continue to wear it as you move in and out of the office or control room, for transitory or brief office-based administrative work.
- *Note: Site leadership may deviate from the protocols above if there are jurisdictional or supply challenges or when regional regulatory requirements vary

Refer to Cenovus's mask protocol on the [Cenovus Supplier Portal](#) for more details.

Daily Health Screening

Sites/Jurisdictions:

- All sites and offices

Legacy Cenovus

All workers are expected to complete the [Alberta Health Daily Checklist](#) prior to the start of a work day at any legacy Cenovus site.

Legacy Husky

All workers and/or third party suppliers are expected to complete Husky's [COVID-19 Health Declaration](#) prior to the start of a work day at any legacy Husky site.

Illness Management



Sites/Jurisdictions:

- All sites and offices

There are no changes to the illness management protocols. Suppliers and third parties for each legacy company will continue their existing practices until further notice.

Legacy Cenovus

- **Foster Creek/Christina Lake**
 - Workers on site are required to contact the on-site clinic immediately if they have COVID like symptoms, have been notified of a positive COVID-19 diagnosis, or are deemed a close contact of a confirmed case. The on-site clinic will coordinate the assessment, swabbing, isolation and the return-to-work process.
 - The worker's access to site will be temporarily revoked to ensure the worker's return to the Cenovus worksite is in accordance with Cenovus's COVID-19 protocols. The on-site clinic will review and provide clearance for the worker to return to site.
- **Conventional/Bruderheim:**
 - Workers on site are required to leave site immediately and notify their employer and Cenovus's Disability Management team disability.management@cenovus.com. At Bruderheim, if a worker tests positive, their access to site will be temporarily revoked to ensure the worker's return to the Cenovus worksite is in accordance with Cenovus's COVID-19 protocols.
 - The worker's employer is responsible to determine the worker's fitness to return to work. Cenovus's Disability Management team disability.management@cenovus.com will review and provide clearance for the worker to return to site.
- **Calgary/Houston:**
 - Workers on site are required to notify their employer and Cenovus via illness.offie@cenovus.com, and leave the office immediately. The worker's access to Cenovus offices will be temporarily revoked to ensure the worker's return to the Cenovus worksite is in accordance with Cenovus's COVID-19 protocols.
 - The worker's employer is responsible to manage the worker's fitness to return to work. Cenovus's Disability Management team disability.management@cenovus.com will review and provide clearance for the worker to return to the offices.

Legacy Husky

All workers are required to self-identify to their employers if any of the following occurs while at a worksite or within three days of being at a worksite:

- They experience cold/flu-like symptoms; or
- They receive a positive COVID-19 test.



If a worker displays cold/flu-like symptoms while at a work site or within three days of being at a worksite, or self declares that they are sick or have received a positive COVID-19 test, the vendor is required to:

- Follow provincial health authority guidelines; and
- Immediately advise Husky Human Resources of:
 - When the worker was last at work; and
 - Which areas of the facility they were in.
 - Please report worker illness to HR by emailing covid19@huskyenergy.com with the subject line: Contractor health status.

Note: For U.S. sites, if an individual enters the site first time or the first time in eight days, they will complete a health screen questionnaire.

Temperature Checks

Sites/Jurisdictions:

- Alberta
- Saskatchewan
- Manitoba
- Ohio
- Wisconsin
- Atlantic region

Temperature checks will continue at legacy Husky offices and sites in the jurisdictions above until further notice. Sites that do not require temperature screening are Foster Creek, Christina Lake and Sunrise.

For legacy Cenovus sites, temperature screening is performed in the Calgary and Edmonton air terminals. There is no on-site temperature screening.

Carpooling to Worksites

Sites:

- All legacy Cenovus and all legacy Husky sites

We recommend against carpooling or riding in vehicles with any individuals who are not members of the same household or work crew, to help prevent the spread of COVID-19.

In the event of a presumptive or confirmed COVID-19 case of **one** carpool passenger, all the staff in the vehicle may be considered a close contact and you may be required to self-isolate and undergo testing.

- If carpooling is necessary, take steps to keep all occupants safe.
- Ensure passengers are from the same work crew.
- Limit the number of people in the vehicle where possible, to allow for physical distancing.
- Ensure all occupants wear single-use procedural masks and wash their hands or use hand sanitizer before entering the vehicle.



- Clean and disinfect commonly touched surfaces after each trip, including door handles, seatbelt buckles and arm rests.
- Open windows when possible, as the air flow can help mitigate the spread of the virus.

For light passenger vehicles (e.g. transport vans), in addition to the above practices, you should take extra measures to reduce the spread of COVID-19:

- Install a physical barrier, such as a clear acrylic sheet, to separate the driver from passengers.
- Reduce the vehicle occupancy and change seating arrangements to allow for physical distancing.
- Have the same people use the same vehicle and occupy the same seats as much as possible.

If a passenger becomes symptomatic and/or tests positive for COVID-19, the vehicle should undergo a full cleaning and disinfection before the next use.